

**INDEPENDENT AGENCY FOR ACCREDITATION AND RATING**  
**External expert committee**



**Independent agency for  
accreditation and rating**

*Addressed to  
the Accreditation  
council of IAAR*

**REPORT**

**on the results of the external expert committee  
to assess the educational programs**

**5B050900 Finance**

**5B050800 Accounting and audit**

**5B050600 Economics**

**6M050600 Economics**

**of the North Kazakhstan State University named after M. Kozybayev  
for compliance with standards of specialized accreditation**

**from 15 till 17 June 2015**

**Petropavlovsk, 2015**

In accordance with the order №16-15-OD from 08.06.2015 of the Independent Agency for Accreditation and Rating in the period from 15 till 17 June 2015 the external expert committee (EEC) has conducted a conformance assessment of educational programs on the following cluster in NKSU named after M.Kozybayev:

1 cluster – 5B050900 Finance, 5B050800 Accounting and audit, 5B050600 Economics, 6M050600 Economics;

2 cluster – 5B030100 Jurisprudence, 6M030100 Jurisprudence;

3 cluster – 5B072900 Civil engineering, 5B042100 Design;

4 cluster – 5B071300 transport, transport technique and technology;

5 cluster – 6M070100 Biotechnology.

The report of the external expert committee (EEC) consists of an assessment the activity of the education organization for criteria of IAAR, recommendations of EEC on the further development further improvement the activity and settings of the specialized profile of the North Kazakhstan State University named after M. Kozybayev.

Group of EEC:

1. **Chairman of committee** – Sakhanova Ardak Nauryzbayevna, Doctor of Economics Sciences, Vice-rector for the strategic development of Kazakh Ablai Khan University of International Relations and World Languages (Almaty).

2. **Foreign expert** – Brigita Baltaca, Associated Professor of Bank High School of Business and Finance (Riga, Latvia).

3. **Expert** – Karsybaev Erzhan Ertaevich, Doctor of Technical Sciences, Professor of the department “Lift-and-carry machines and hydraulics”. K.I.Satpaev Kazakh national technical university (Almaty).

4. **Expert** – Vidisheva Galina Gennadyevna, Candidate of technical sciences, the Head of Registrar office, D.Serikbayev West Kazakhstan state technical university (Ust-Kamenogorsk).

5. **Expert** – Eshzhanov Talgat Esmakhanbetovich, PhD, acting Associate Professor of the department of biotechnology and microbiology of the Natural sciences faculty of L.N.Gumilev Eurasian national university (Astana).

6. **Expert** – Bodikov Seyfolla Zhamauovich, senior teacher of the department of Arts, deputy dean for educational work, the member of Designers’ union of the RK, the member of the Eurasian union of designers. E.A.Buketov Karaganda State University (Karaganda).

7. **Expert** – Mutallyapova Shynar Eleuszovna, Candidate of Economics Sciences, Associate Professor of the department of Marketing and service of S.Seyfullin KazATU (Astana).

8. **Expert** – Zharkenova Svetlana Bakhytovna, Candidate of Juridical Sciences, Associate Professor, acting head of the department of “City law disciplines” of L.N.Gumilev Eurasian national university (Astana).

9. **Expert** – Seydakhmetova Sholpan Ganievna, jurist (Almaty).

10. **Employer** – Aubakirov Bulatbek Askarovich, director of LLP “Auditor agency “Alias-TU”, the member of the auditors chamber of the RK (Petropavlovsk).

11. **Student** – Adilbekova Aksaulesh Adilbekkyzy, a 3 year student of L.N.Gumilev Eurasian national university (Astana);

12. **Observer from the agency** - Kanapyanov Timur Erbolatovich, head of International projects of the Agency (Astana).

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## **1. Presentation of the North Kazakhstan State University named after M. Kozybayev**

Modern North Kazakhstan State University named after M. Kozybayev was formed on the basis of the decision of Council of National Commissioner of the Kazakh SRU from 19 March 1937 as “Petrovavlovsk Pedagogical Institute”. In 1939 Petrovavlovsk Pedagogical Institute was awarded the status of the state. In 1955 it was transformed into the Pedagogical Institute by the order of the Council of Ministers of USSR.

In 1994 the North Kazakhstan University was opened on the basis of Petrovavlovsk Pedagogical Institute. North Kazakhstan State University was awarded the status of the state university by the resolution № 163 from 31 January 2001 of the Government of the Republic of Kazakhstan.

North Kazakhstan State University was named by academician Manash Kozybayev by the resolution № 497 from 30 May 2003 of the Government of the Republic of Kazakhstan.

In 2012 the university was reorganized by transforming the Republican state enterprise on the right of economic management North Kazakhstan State University named after Manash Kozybayev.

The realization and development of accredited educational programs are defined, first, by the vision, mission and strategy of NKSU named after M. Kozybayev. The mission of NKSU named after M. Kozybayev is to form a highly qualified and socially successful personality capable of solving strategically important tasks of the North Kazakhstan region and republic development on the whole. The staff of the university is aimed at developing a unified scientific-innovative, information-analytical, socially oriented environment contributing to the integration of the university into the world educational space, while keeping of existing values and tradition.

Vision. As a result of the strategic directions the university will be a modern research university of innovative type, leading multidisciplinary universities, which has an effective management system, which implements educational programs on demand in the region areas, carrying out high-quality training and research, in demand in Kazakhstan and the international labor market.

Basic guidelines for the development of training areas of the university are defined in the Development Strategy of NKSU named after M. Kozybayev till 2020 and Development Plan of NKSU named after M. Kozybayev for 2012-2015 (plan for the implementation of the Development Strategy).

To develop the strategic documents the staff of the university evaluates the uniqueness of the university to meet the needs of stakeholders and market niches, as well as forward-looking analysis of the market of educational services development.

The University operates on the basis of the relevant license (№ 12016901 issued KKSON MES, 19.11.2012.) within the national educational system in accordance with the legislation of the Republic of Kazakhstan. Ownership: The Republican State Enterprise on the right of economic management.

The University provides the training for 50 Bachelor’s professional educational programs; 25 Master’s educational programs; 4 PhD educational programs.

The contingent of students on educational programs: Bachelor - 3975, Master - 102, PhD - 2.

The University’s structure consists of 5 faculties, Institute of Language and Literature, 26 departments, including the military department, 42 subdivisions. The University’s infrastructure includes 9 educational buildings, Astrophysical Observatory, swimming pool, training and production complex "Miras", agrobiostation and 4 hostels.

The educational process is provided by highly qualified teaching staff in the amount of 386 people, of whom 330 (85%) are staff teachers, 13 of them are doctors, 149 candidates of sciences, 6 masters of sports.

There are 63 SSU, 6 scientific schools in the HEI. The university carries 10 scientific papers in the amount of 48,347,784 tenge, including 4 on the basis of economic contracts.

The University signed 66 operating contracts on cooperation with foreign universities, 8 – about the cooperation with international organizations, 43 – about the cooperation in the provision of educational services with the universities of Kazakhstan, 17 contracts of the creative and scientific cooperation with scientific and educational organizations of Kazakhstan.

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Since 2005 the university has developed, implemented and certified the quality management system.

In 2013 following the results of a pilot study QS World the University was in the five top of universities in Kazakhstan in the direction of preparation "Engineering and Technology".

According to the results of the rating of the National accreditation center of MES RK in 2011 two specialties took leading places, in 2012 - 2 specialties, in 2013 - 2 specialties, and in 2014 - 14 specialties.

According to IAAR in 2014 the University was in the 20 top of the best universities and took the 12th place in the total number of prizes of educational programs. In 2015 the University was in the 40 top of the best universities of the Republic of Kazakhstan.

In 2013 the university had the international accreditation of three specialties in the German agency ASIIN: 5B071800 Electrical power engineering, 6M071800 Electrical power engineering, 5B071600 Instrument making. In February 2015 the same agency passed the procedure of accreditation of five specialties: 5B071900 Radioengineering, electronics and telecommunications, 6M071900 Radioengineering, electronics and telecommunications, 5B070300 Information Systems, 6M070300 Information Systems, 5B011100 Computer Science.

In 2014 the university had the institutional accreditation and accreditation of 34 specialties in the Independent Agency for Accreditation and Rating of the Republic of Kazakhstan.

According to the results of the international ranking Webometrics the university's site has risen from 46th to 20th place for three years among Kazakhstan universities. Today the site is in the 4th place among the universities of Kazakhstan on the number of files and information volume.

The total area of buildings and facilities of the University is 83,638.3 m<sup>2</sup>, also the area of educational buildings is 63,352.7 m<sup>2</sup>. The university created 7 research centers, 12 research laboratories, united in Science and Technology Park. There are 37 virtual teaching laboratories, 38 specialized rooms, 38 multimedia classrooms at the university. Classrooms and study rooms are equipped with the necessary technical and audiovisual multimedia learning tools.

The university has a health center, equipped with modern equipment and staffed by leading medical specialists.

The University has its own student television studio "Parasat", equipped with modern television equipment, a pavilion and editing room, which twice a week provides the transmission of its programs at the regional air in Kazakh and Russian languages. In the studio "Parasat" are also conducted educational lessons and practical training for the students of the specialty "Journalism".

It publishes its own newspaper "Parasat" a volume of 16 pages in Kazakh and Russian languages. The content of the newspaper is formed by editorial staff, which consists of students of the specialty "Journalism".

In order to comply with licensing requirements, as well as to improve the organization and reduce the cost of food for students and staff it was established the Complex of Students' meals in December 2014.

## **2. Description of the visit of EEC**

EEC's activity is carried out on the basis of an agreed program of the specialized accreditation with the university of.

In order to assess the content of the provided self-report of the North Kazakhstan State University named after M. Kozybayev EEC met with the Rector, vice-rectors, deans of natural sciences and sports faculty, history, economic and law faculty, engineering-technical faculty; heads of departments "Economics, accounting and service", "Finance and credit", "Legal disciplines",

“Building and design”, “Transport and mechanical engineering”, “Agriculture”; heads of subdivisions, teachers, students, graduates, employers and workers from the various departments. The meeting was attended by 220 people.

**Table 1. Information about workers and students, attended the meetings with EEC**

The participants' category	Number
Rector	1
Vice-rectors	4
Heads of subdivisions of the university	23
Deans of faculties	3
Heads of profiled departments	6
Teachers	56
Students	74
Graduates	32
Employers	21
<b>Total</b>	<b>220</b>

Activities planned during the visit of IAAR's EEC contributed in detailed acquaintance with the educational infrastructure of the university, material and technical resources, teaching staff, representatives of organizations of employers, students and graduates. This allowed to the members of IAAR's EEC to carry out the independent assessment of compliance of the data contained in the reports of the self-evaluation of educational programs of the university, with the specialized accreditation standards criteria.

In order to obtain objective information on the assessment of the university's activities the members of EEC has used methods such as visual inspection, observation, meetings and conversations with the administration of the university, the deans, heads of departments, deans of faculties, teaching staff, students, graduates, employers, questionnaire of teachers and students.

In order to assess, clarify and supplement the content of the self-reports it's organized meetings with:

- the rector, vice-rector on activities;
- deans of Natural sciences and sports faculty, History, economic and law faculty, Engineering-technical faculty;
- Heads of departments “Economics, accounting and service”, “Finance and credit”, “Legal disciplines”, “Building and design”, “Transport and mechanical engineering”, “Agriculture”;
- heads of subdivisions, teachers, students, graduates, employers and workers from the various departments.

To assess the quality of the educational process the members of EEC - Doctor of Economics, Professor, Vice-Rector for Strategic Development of Kazakh Ablai Khan University of International Relations and World Languages Sakhanova Ardak Nauryzbaevna (Almaty), Associate Professor of Banking School of Business and Finance Brigita Baltacha (Riga, Latvia), Ph.D., assistant professor of marketing and service S.Seifullin KazATU Mutallyapova Shynar Eleusizovna (Astana) - attended classes on accredited specialties.

The list of classes visited by the members of EEC within the cluster:

1) In the process of accreditation on June 16, 2015 the Commission has visited the defense of theses on the specialty 5B050600 "Economics". The defense is passed in the zE-u-11 in audience 404 (building 6). At the time of the audit Shemkovich Dmitry Anatolyevich defended the thesis on the theme "Industrial and economic activities of agricultural enterprises and increase its effectiveness (on the example of the agency "Orazbayeva G.S."). The Head was PhD, Associate Professor of "Economics, accounting and service" Sim Damira Kamelisovna, the reviewer – the Head of Agricultural Statistics Matenova Ainash Ramazanovna (74 points).

The student presented a report on the topic of the thesis, which was illustrated by slides

using multimedia complex. After the end of the report the members of the EEC asked questions to which the student gave detailed answers. In general, the procedure of defense, regulation of the report and the requirements of the diploma paper had been met.

2) The experts visited the computer exam on discipline "Accounting in agriculture", the exam was attended by 7 students of the group zUiA-v-13. The expert of the examination was the Master, the senior lecturer of the department "Economics, accounting and service" Kuzmenko Yu.V. During the exam there were no violations, the quality of the exam - 100%, average exam results - 97.

3) The lesson of the senior teacher of the department "Economics, accounting and service" A.N. Terekhin was attended by the experts on the subject "Microeconomics". The lesson was conducted in a group of additional summer semester. The number of students - 2: Andamasova D., Kabidenov A. (both from Fc-12). Date: 6.16.2015. Time: 11.30 – 12.20. Type of activity: IWST. Theme: "The behavior of the company in a monopoly". Form: written questionnaire (according to working curricula).

At the beginning of class teachers to the students repetition of material we have been stipulated some theoretical aspects of monopolies. Then the teacher was explained algorithm for solving problems on the topic. Students were asked to respond in writing to a series of questions, namely: What is the economic nature of monopolies? What types of monopolies are known to you? How is the optimum volume of output for the monopolist? What are the barriers to entry into the industry, which operates a monopoly, you know? Describe the mechanism of regulation of monopoly activities.

At the end of the class the students were asked to solve a problem on the subject. In solving the problem the teacher advised the students, guiding them to the right course of solutions. Given the small size of the group, it should be noted that the teacher had enough time for a detailed explanation of the problems of students in the course of solving the difficulties.

Overall activity conducted in a professional manner. Time classes were used rationally and in full.

4) The examination on the discipline "Mathematical Foundations of Financial Management" was conducted in a group of students of correspondence courses (zFc-U-14) in the specialty 5B050900 - "Finance" in the amount of 7 people in the audience 402 of 6 building. Time: 10.30-11.20.

Examiner - senior teacher of "Finance and Credit" department Smolyaninova S.F. The total work experience is 26 years, including in NKSU - 14 years.

The examination was conducted in writing form. Written work comprises 5 tasks on options (20 variants), which cover the entire theoretical and practical material for the discipline. Each job was assessed on a scale depending on the level of difficulty.

The examination list contains only ICS of students, which meet the ICS in the test booklet and answer sheet that eliminates the influence of the teacher on the result of the exam.

5) The practical course on the discipline "Money. Credit. Banks" was held in the framework of the summer semester by the senior lecturer of the department "Finance and credit" Tsygankov A.N. The total work experience is 26 years, including in NKSU 15 years.

Theme of employment corresponds to the content EMCD: "The essence and function of money. Money, money circulation and the monetary system".

Time: 10.30-11.20, room 321 of 6 building. During classes used portable multimedia complex to demonstrate the tasks (tasks, tests, schemes). The variety of tasks aims to develop the skills of independent search and decision of educational problems and issues.

Lesson is conducted in a professional manner. Traces the effective feedback with the audience, which resulted in the goal and objectives of the studies were achieved.

During the work of EEC the laboratory located in building 6 301 audience was visited. In this lab, there are 15 computers with the program "1C: Accounting 8 for Kazakhstan", which includes a technology platform "1C: Enterprise 8.2" and configuration (application solution), "Accounting for Kazakhstan". A rule of accounting was set in the configuration. This program was

established in 2012. Previously it was used version 7.7 of the program.

This software is used in the discipline "Electronic Accounting", intended for students majoring 5B050800 "Accounting and Auditing". This discipline is provided with EMCD "Electronic Accounting" in the electronic library. EMCD includes lecture material, guidelines for laboratory studies, assignments IWS materials on monitoring and evaluation of educational achievements of students. The first launch of a new information base «1C: Accounting 8 for Kazakhstan" starts automatically "Start Assistant", which helps to fill all the basic information needed to get started in the program. During the examination the students were shown the practical skills to operate this software. On the subject "Project Management" program is used Project Expert.

Experts have visited the base practices of the department on the accredited EP "Finance". 06.17.2015 experts have visited one of the bases practices GFR RSU "National Bank of Kazakhstan". Director is Kozhrahimov Zhomart Oralovich. The members of the EEC, who visited place of practice: Doctor of Economics, Professor, Vice-Rector for Strategic Development of Kazakh Ablai Khan University of International Relations and World Languages Sakhanova Ardak Nauryzbaevna (Almaty), Associate Professor of Banking School of Business and Finance Brigita Baltacha (Riga, Latvia), Ph.D., Associate Professor of marketing and service S.Seifullin KazATU Mutallyapova Shynar Eleusizovna (Astana). The administration of the bank has noted that they made an agreement with the formation of EP, CEDs, as head of the bank is a reviewer of papers of students, the chairman of the SAC, SEC. The head of the bank noted the high preparedness of students. Their branch employs about 40% of graduates NKSU im.M.Kozybaeva. Every year 3-4 students practice at the base of the bank. Students during the practical training have access to official information of the bank, with interest and enthusiasm necessary to work with the material. One of the graduates NKSU named. M. Kozybaev spoke about the history of the organization and development of the bank, founded in 1926, confirming the historical facts and documents, and photographs. All this information is stored in their so-called history of the museum, which they themselves have created.

### 3. General assessment of educational programs

The University trains specialists of bachelor, master and doctoral' degrees on the basis of the State license №12016901 from 19.11.2012, and its annexes, issued by the Committee for Control of Education and Science of the MES on the following bachelor's and master programs:

Code	Name of the program	Date of issue of the application for a license and its number
5B050600	Economics	№12016901, 19 November 2012. Number of the application for a license № 002
5B050800	Accounting and audit	№12016901, 19 November 2012. Number of the application for a license № 002
5B050900	Finance	№12016901, 19 November 2012. Number of the application for a license № 002
5M050600	Economics	№12016901, 19 November 2012. Number of the application for a license № 002

The implementation of educational programs on specialties 5B050600, 5M050600, 5B050800, 5B050900 is carried out in accordance with the State educational standards of the RK, the State program of education development until 2020, the Strategy of development NKSU named after M. Kozybayev till 2020, the Plan of NKSU named after M. Kozybayev for 2012-2015 (plan for the implementation of the Development Strategy).

The content of educational programs specialty Baccalaureate (full-time, part-time) and magistracy designed in accordance with the SCES of the specialty, typical curricula and programs.

They are aimed at ensuring the continuity of their content, take into account the logic of the relationship of academic disciplines, their consistency and continuity.

In accordance with the needs of students, employers and the requirements of the labor market the content of educational programs is adjusted annually through the catalog of elective disciplines (CED) and update the work programs of academic disciplines.

To ensure the quality of training, the relevant requirements of the labor market, using modern educational technologies: design technology, ICT, technology, problem-based learning, context-based learning, interactive forms and methods of teaching.

Evaluation of educational achievements and the level of training of students and undergraduates is provided through the use of score-rating system. Educational programs of higher education 5B050600 "Economics", 5B050800 "Accounting and Auditing" 5B050900 - "Finance" and postgraduate education "5M050600 "Economics" has the following positive aspects: the organization of educational process is carried out on the basis of credit technology; possible to select students, undergraduates individual educational trajectory through the selection of teachers and elective courses; annually determined by the relevance of educational programs administered in elective courses that meet the current state of education and science, aimed at increasing the level of individualization of learning, socialization and personality development of the scope of future professional activities; to design the content of the educational program, its implementation and monitoring of the quality of educational services employers are involved; There are practice base for students; It operates an electronic library with unlimited access to the library resources; made available in all disciplines of educational programs EMCD (in paper and electronic forms), their accessibility to students of the university.

#### **4. Compliance with standards for specialized accreditation**

##### **4.1 Standard «Education Program Management»**

Implementation and development of accredited educational programs is determined, first of all the mission, vision, strategy and plan development CRUE them. M. Kozybayev until 2020.

The implementation of educational programs, compliance with its mission, vision and strategies provided primarily through the planning system.

A plan of EP is not developed on the basis of analysis of the functioning EP, the real position of the university and to meet the needs of the state, stakeholders and students.

When managing educational programs, the following planning tools:

- at the level of long-term planning is some common priorities and strategic goals for the development of educational programs, as well as included and indicators for specific programs;
- short-term planning is reflected in the work plans for divisions. Plans faculties and departments necessarily include a time frame of, the responsible persons and the column to mark the implementation. One of the requirements in the short term, is their compliance with the mission, strategic goals and objectives of the University, the presence of this section to improve the performance. The plans take into account the educational and methodical, practice-oriented, logistical issues of educational programs;
- at the individual level plan is submitted by individual plans of the teaching staff.

On the basis of the strategic documents of the university defines the main goals and strategic directions of development of accredited educational programs of departments "Economics, accounting and service", "Finance and Credit."

The uniqueness of the educational program 5B050800 "Accounting and audit" is what enables:

- development of modern professional thinking of students as specialists in the field of international accounting and auditing from the perspective of improving the science and practice;
- provision of individual educational trajectories of students can form and develop key professional competencies that are in demand in the Kazakhstani and international accounting, analysis and audit business processes;
- further improvement of the research - the search motivate students in a modern

interpretation of changes taking place in international practice and regulation of the financial accounting and audit;

- the development of accounting and analytical competence are the basis for the formation of skills of students professional judgment in the preparation of financial statements in accordance with IFRS;

- Formation of students' skills development of normative documents on the organization and management of financial accounting and audit in accordance with the provisions of IFRS and ISA in enterprises.

The uniqueness of the EP 5B050600 "Economics" of NKSU named after M. Kozybayev is justified by the fact that this profession is the only one in the whole of the North-Kazakhstan region and provides the region's needs for skilled personnel, the ability to plan, analyze and forecast the economic information for the organization of the various business - structures of the region and the country as a whole.

The uniqueness of the program 6M050600 "Economics" is the following: a specially designed Master program disciplines needed to develop skills for professional success; held control of real practical competencies based on the implementation of written work; an innovative training model: competence approach, modularity, active, interactive and other modern educational technology; Classes are taught by highly qualified and experienced teachers (doctors, candidates, masters) NKSU named after M. Kozybayev who are experts in their field.

The uniqueness of the educational program "Finance" is determined by a combination of the following key features: 1) The wide fundamental education - students learn the complete cycle of natural sciences: mathematics, computer science, the cycle of humanitarian and socio-economic disciplines, including foreign language and physical education. The study of such a set of disciplines raises students to a higher level of intellectual and cultural development, lets get practical skills. The breadth of general scientific and professional education allows senior students to choose the professional training of a large number of master's programs in the national universities and abroad, you can quickly adapt to the different activities offered in the labor market. 2) The principle of unity of the educational and scientific process - implementation of research, not only in the departments, but also a large number of production bases. 3) Specially designed educational programs develop the discipline required for professional success skills. 4) The innovative model of education: competence approach, modularity, active, interactive and other modern educational technology. 5) Orientation of the educational process for the preparation of specialists for the fields of science and production, with priority to the development of the country and the region.

1. Focus on the educational process information and material and technical resources necessary to ensure the quality of the educational process.

2. The qualified teaching staff - teachers programs are researchers in the field, forming highly qualified educational programs under consideration, the authors of numerous articles, the participants of the international scientific conferences.

3. Internalization program - at the university implemented a European system of accumulation and transfer of credits.

4. Development of infrastructure - educational process is provided by classrooms, computer labs, unique electronic resources.

5. Each student has the opportunity to build individual learning paths based on their desires and abilities.

The uniqueness of EP 5B050900 "Finance" is most reflected in the fact that the training of specialists is carried out in several educational paths: "Banking", "Taxes", "Financial Management", "The state budget and the treasury", "Insurance", "Market securities". The need for data paths due to the geographical location of the university, with the development of border areas and the growing power of the Eurasian integration processes that reflect national development priorities in the region, the development strategy of the university, as well as the needs of employers.

The content of educational programs, undergraduate and graduate programs are based on the

principles of continuity and succession to the previous levels of education. The content of the programs allows the completion of each stage of education and enables interrupt generation to enter the sphere of professional activity or to continue their education. The goals, objectives, contents, methods, techniques, means and forms of organization of learning at all levels of education are agreed.

Issues of improvement of educational process on EP are regularly reviewed by the Academic Council of the university, EMC university faculty council, EMC faculty, faculty meetings. These include monitoring the quality of methodological support of educational process; the introduction of new and improvement of existing methods, means and methods of training; improvement of all types of practices; polylinguism implementation; problems of teaching in the state language; Academic mobility of students, undergraduates, faculty and other teaching staff. For example, the Faculty Council discussed questions: "On the development of academic mobility of graduates and students of the faculty", "Organization of disciplines polylingual Group", "Analysis of the implementation of the Strategic Plan of the University at FIEP".

During the academic year, at the meetings of the faculty's EMC it's carried out an analysis published study guides to meet the requirements of higher education and SES specialties, analysis of the implementation of educational programs for groups with official language of study, discussed the development of video-based disciplines of the faculty, the role of employers in the development of QED and al.

According to the requirements and guidelines for the design and development of educational-methodical documentation NKSU named after M. Kozybayev from 05/05/14, the structure of EMCD includes standard curriculum (SC) of the discipline, working curriculum, syllabus, guidelines on discipline, lecture complex materials for the CDS, materials on monitoring and evaluation of educational achievements of students, and an illustrative Handout.

All materials, except for SC, are developed in a responsible teacher of the current academic year for the next academic year.

SC and syllabus for the next academic year are approved by the chair of the meeting (in April), the decision of the Faculty of EMC (April-May), the decision of EMC of the University (in late May).

Methodical instructions on discipline (Methodical instructions to the course and laboratory work, guidelines on discipline), lecture complex materials for the CDS, materials on monitoring and evaluation of students' educational achievements are approved: the decision of the meeting of the department (in April), the decision of UMC faculty (April-May). Illustrative and handouts and UMKD generally approved by the decision of the meeting of the department. Approved EMCD in paper form (the original) is stored by the department. UMKD in electronic form is available in the department of development of didactic means to accommodate electronic library NKSU (the sheet with the signatures and stamps to be scanned).

As part of the collegial body of "Economics, accounting and service" the administration of educational programs 5B050800 "Accounting and audit", 5B050600 "Economics" was attended by potential employers and students. Thus, on EP 5B050800 "Accounting and audit" it was discussed the issue "On the possibility of the auditor's qualification", which was attended by Deputy Director of LLP "Petrovavlovsk Audit" Vorobyov Yu.N., on EP 5B050600 "Economics" the issue "The role of economists in modern business structures" with the participation of the director of "Farmakom" Korolkov S.A. So, the department "Finance and credit" on EP 5B050900 "Finance" in order to collegially manage periodically invites students and representatives of employers to the meetings. As part of these meetings it's held the discussion of elective courses to be included in the curriculum in order to best meet the needs of the labor market (minutes of the meeting of the department of 02.16.2015 № 8).

As a result of the survey the main contingent marks a good involvement of the teaching staff management decision processes and strategic decisions (20.5% - very good and 59% -good), however, 2.6% said low involvement of the teaching staff in decision-making and management strategic decisions, 17.9% - relatively poor. Therefore, the university should pay attention to the

active participation of the teaching staff as part of collective management bodies of EP.

Questions of formation of modular educational programs on the basis of competence approach on EP of the faculty, teaching problems in polylingual groups defined tasks to improve the educational process is to develop elective disciplines based competency approach, the system of internal evaluation of professional competence of graduates, the organization within the curriculum meetings representatives of companies, state and public organizations, workshops, experts and specialists.

The university has a multi-channel feedback system, focused on students, staff and stakeholders. The site of the university in the "Structure" provides information about the leaders of educational programs (deans, heads of graduate departments) indicating audiences, phones and e-mail addresses. On the personal pages of the rector and vice-rector for directions provides information on hours reception on personal matters.

Students, employees and stakeholders can apply personally to the heads of departments, deans, vice-rectors, the Rector in specially allotted time. Suggestions and recommendations can be made during the meetings of the collegial bodies, composed of students and teachers.

The University is set up a section in the conference "Dialogue with the Administration", where any interested person may leave wishes, innovative proposals and ideas on development and improvement of the university. All such reports are brought to the attention of the university's administration.

In NKSU named after M. Kozybayev it's operated a complex information-analytical management of educational process "Electronic administration" to support educational programs successfully, which provides information support and automation of the basic functions of the operational monitoring of educational resources and the management of educational process at the level of administration, deans, heads of departments, services and Departments that provide services of the educational process.

Availability of the material-technical base allows, in general, to lead the educational process at a level consistent with the requirements of the state standards of higher education.

**Strong positions of EP:**

- management of activities through the processes;
- developed mechanisms for planning, development and continuous improvement;
- all the major business processes governing the implementation of the EP are documented;
- it's demonstrated a clear definition of those responsible for the business processes, unambiguous allocation of duties of personnel, separation of functions of collegial bodies involved in the implementation of the EP;
- a system of information and feedback, focused on students, employees and other stakeholders;
- the existence of a mechanism of communication with the students, employees and other interested parties in the activities of the university, including the presence of processing deadlines of complaints, appeals and requests;
- the availability of information systems and databases, the use of Internet for information, the availability of the portal and/or Internet site containing information reflecting the planning and evaluation of its effectiveness for students, employees and the public;
- the transparency of management of the educational program;
- the openness and availability to students, faculty, parents (official office hours for personal matters, e-mail communication, the blog of the rector, and others.).

**Weak positions of EP:**

- the development plan of EP is not developed on the basis of analysis of the functioning OP, the real position of the university and their focus on the needs of the state, stakeholders and students;
- weak cooperation with other universities that implement the same educational program and sharing experiences.

*Thus, EEC notes that 9 criteria of 37 criteria of this standard have a strong position, 26 criteria - satisfactory, and 2 require improvement.*

*In order to improve the implementation of EP the EEC recommends:*

- to develop the development plan of EP;*
- to expand cooperation with other universities that implement the same educational programs and exchange of experience for the development of educational programs*

#### **4.2 Standard «Specificity of Education Program»**

Educational programs of bachelor and master's degrees are developed on the basis of state educational standards of the RK of 2008, as well as "State compulsory standards of higher education" (approved by the order № 1080 from 23.08.2012 of the Government of the Republic of Kazakhstan).

All disciplines of the curriculum in accordance with the SCS of higher education are grouped into cycles of general subjects (GS), the basic disciplines (BD) and profiled disciplines (PD).

As part of EP 5B050800 "Accounting and audit" and 5B050600 "Economics", 5B050900 "Finance" found the following distribution of loans between cycles: Total - 129 credits, GS – 33, BD - 64, PD - 32.

The aim of the cycle of general subjects is to provide natural science, humanities and linguistic bases.

The purpose of the cycle of basic disciplines for educational program 5B050600 "Economics" is the provision of basic economic knowledge as the foundation of vocational education, the formation of the fundamental theoretical training of students, general professional competence in modern economic research.

The purpose of the cycle of profiled disciplines for EP 5B050800 "Accounting and audit" is knowledge of national and international accounting standards and international audit standards.

The purpose of the cycle of basic disciplines for educational programs 5B050800 "Accounting and audit" is the formation of the aggregate of basic knowledge on the general theoretical and economic disciplines.

The purpose of the cycle of profiled disciplines for EP 5B050600 "Economics" is the formation of the graduates of a wide range of economic knowledge in the field of data analysis and forecasting of the economy, business planning, pricing, economic analysis of economic activities of the enterprise.

The purpose of the cycle of basic disciplines for EP 5B050900 "Finance" is training of specialists of a new formation with broad fundamental knowledge, proactive, adaptive to changing labor market requirements and technology, able to work in a team; providing conditions for the acquisition of a high general level of intellectual development.

The purpose of the cycle of profiled disciplines for EP 5B050900 "Finance" is the formation of a competitive graduate labor market for the most rapid employment by specialty and professional growth, the choice of bachelors of individual programs in the field of education and professional competence, as well as providing a broad base of professional training aimed at achieving fundamental subject knowledge for future specialists to provide an integrated methodology for the general bachelor of professional activity, to develop future specialists professional skills of creativity, create the need for a further increase in the educational level.

Graduate departments actively involve representatives of employers in the development of ECDs.

In educational programs of departments "Economics, accounting and service" and "Finance and Credit" experts of organizations Petropavlovsk and North Kazakhstan region are involved in the implementation of educational programs in the following areas: formation of the curriculum; advice; examination and updating of training courses; review of training materials and the results of research work of students; research students; external quality assessment of knowledge of

graduates; the formation of the theses; evaluation of production practices.

The increasing demands of the labor market, the results of the survey of students, graduates and employers, a consistent formulation of the problem of formation of professional competence within the undergraduate and at the level of "Bachelor - Master" rational planning theory and practice of training lead to the need to update educational programs.

Increased competition in the field of education, stricter requirements on the part of consumers to quality educational services has led to the orientation of the activities of "Economics, accounting and service" and "Finance and credit" to the consumer, as a key principle in the organization of educational process. It is based on the consumer's Department defines the purpose of the activity and sets targets for its achievement.

The positive results of the participation of employers in training and the quality of the professional competencies and characteristics are confirmed Received feedback from business leaders, IE "Belov Yu.V.", ME "Turnov V.P.", LLP "Cherkassy", LLP "Mebel na zakaz", TOO "ST Gedeon", LLP "Company Leontiev," FE "Kusainov EK", JSC "Petropavlovsk Heavy Engineering Plant", LLP "Nauryz - 2030", LLP "Temirzholzhylu - Kyzylzhar", Company "Little People", IE Baranova N.P., LLP "Alecri", LLP "Atameken-Agro-Korneevka" and others existing acts implementing the results of research graduates.

A positive result of the interaction of the department "Finance and Credit" with employers in specialists training on EP 5B050900 "Finance" and the quality of the professional competencies are confirmed by the received characteristics and review of the heads of financial institutions and businesses: NKOB of SE "The National Bank of Kazakhstan", NKB of JSC "Halyk Bank of Kazakhstan, Department of State Revenue on NKO, the branch of JSC "Bank CenterCredit", JSC "Sberbank of Russia" branch in Petropavlovsk, JSC "Eurasian" in Petropavlovsk, LLP "Isoliths", LLP "Diesel", LLP "Mamlyutsky flour mill", etc. existing acts implementing the results of graduates' researches.

Typical representatives of the employers involved in the design and implementation of the OP are the employers, the activity of which corresponds to the direction of vocational training graduates. These companies and organizations are areas of potential places of employment of young professionals.

As part of EPs 5B050600 "Economics" and 5B050800 "Accounting and audit" typical employers involved in the design and implementation of EP are economic services of industrial, municipal, agricultural enterprises and organizations of the region and the city, such as LLP "Tortumanov and K", LLP "Petropavlovsk tank farm", JSC "Factory named after S.M.Kirov", SI "Department of Statistics of NKO" and others.

For EP "Finance" the typical representative of the employers is NKB of RSI "National Bank of Kazakhstan" in the person of Kazhrahimov Zh.O., who is the competent authority of the financial sector of the region and provides a direct interaction with all financial organizations in the region. Kazhrahimov Zh.O. participates in the development and discussion of the catalog of elective disciplines, teaching materials of practices, and is also the chairman of the SAC for EP "Finance". Such cooperation maximally increases the efficiency of EP "Finance" in the practice activity of graduates and gives impetus to further improvement and development of EP.

With these organizations and enterprises the university is in bilateral contractual relations on joint activities in providing guidance, consulting help when writing term papers and dissertations, conducting of production, pre-diploma practices of students.

The educational program reflects the educational trajectories that represent the variable part that takes into account the needs of the labor market, employers and students.

Every year in March, heads of departments, on the basis of proposals from employers, give the list of educational trajectories and proposals to change the elective courses to approve.

The formation of individual educational trajectories is performed by the procedure PRO NKSU 704-14 "Planning the learning process" and CED, which contains a list of all disciplines for the choice of the component indicating the purpose of the study, executive summary and expected results of the study.

Planning of an educational trajectory (record on disciplines) is carried out according to the academic calendar. Record procedure on elective disciplines is organized by department (office) of the registrar in an electronic form with the methodical and advisory help of chairs and advisers.

Professional and research competences are formed and fixed in the period of professional practice, during which students of EP 5B050800 "Accounting and audit" learn how to organize the accounting, forms of primary documentation, analyze financial-economic and production activity of the enterprises of various organizational and legal forms. Students of EP 5B050600 "Economics" study the organizational and production structure of the enterprise, analyze the financial-economic activities of companies, studying the specifics of the use of resources at the enterprises of different ownership forms.

On EP 5B050900 "Finance" professional and research competences are formed and fixed in the period of professional practice, in which students study the organization of financial performance on the basis of practice, forms of financial and statistical reports, analyze financial-economic activities of financial institutions and enterprises of various organizational -pravovyyh forms.

The content of the educational programs of undergraduate and graduate developed on the basis of continuity of the previous levels of education. The content of the programs allows the completion of each stage of education and enables interrupt generation to enter the sphere of professional activity or to continue their education. The goals, objectives, contents, methods, techniques, means and forms of organization of training at two levels of education consistent. Educational programs of various levels designed on the following principles: no duplication of the content of individual disciplines, deepening the content of the disciplines at every level, taking into account advances in science and technology in the industry.

Logical consistency and continuity of mastering by students the content of educational programs is provided by the system prerequisites and postrequisites of disciplines contained in standard programs, EMCD and CED.

The developers of educational programs plan necessary results on levels of knowledge, competencies, methodological culture and comprehensive training for professional activity in their respective cycles of the program and evaluate them with the necessary number of credits. The job training programs and syllabus provided the item "General information", which specifies the learning outcomes.

Analysis of EMCD shows that their quality meets the requirements of SES of the RK and fully directed to the formation of the necessary knowledge, skills and abilities that shape the professional competence of graduates in the areas of educational training 5B050800 "Accounting and audit", 5B050600 "Economics», 6M050600 «Economics» and 5B050900 "Finance". Various activities on achieving the learning outcomes for each discipline (course of lectures, laboratory and practical classes, tasks for IWS and IWST, guidelines for their implementation, the formation of rating points, materials control knowledge, advice on basic and additional literature, etc.) are planned in EMCD.

Different types of knowledge control included in EMCD allow assessing the effectiveness of student mastery of professional competence. Materials included in EMCD - themes of lectures, tasks practical and laboratory works, IWS are reflected in the examination material.

A guarantee that the new discipline contributes to the development of students' planned learning outcomes is the mechanism of formation of EP according to "Guidelines for the development of modular training programs in NKSU named after M. Kozybayev".

The scientific and pedagogical educational programs of the master's degree realize professional training programs of postgraduate education for the preparation of scientific and pedagogical staff for the system of higher, postgraduate education and scientific sphere, having in-depth scientific and pedagogical training. The EP 6M050600 "Economics" contains the components of preparing for a career.

Study of the latest theoretical, methodological and technological achievements of domestic and foreign science, fastening methods of modern scientific researches of students of the

educational program 6M050600 "Economics" take place during the passage of research practices 1, 2 (formulate presuppositions and concepts, work with information, help, abstract publications on the issue of research, process and interpret the experimental data with the use of new information technologies, and others.).

For all students, it's operated the principle of gender equality. It operates equal access to educational, research, educational activities. For conducting laboratory and practical work at the present level students can use specialized classrooms, multimedia classrooms, equipped with all the necessary technical and audiovisual means.

Students don't have sufficiently equal opportunity of mastering knowledge, regardless of the language of instruction: the learning process is carried out mainly in Russian, because in the official language groups of students are not formed or are ungraded. Academic disciplines of the department "Economics, accounting and service" within the EP 5B050600 "Economics", 5B050800 "Accounting and audit", 5V050900 "Finance" are provided with EMCD, which includes: SC, WC, syllabus, guidelines on discipline, a course of lectures, materials for IWS, materials on monitoring and evaluation of the achievements of students, illustrative and handouts.

As part of EP, the formation of the IET of the student is implemented in all kinds of learning activities, starting with the choice of a theme of master's thesis, elective courses and teachers.

Control of knowledge, skills and competencies of graduates is carried out during the final evaluation of students. The following form of the final state control: state examination (oral); defense of the final work. It's formed National Certification Commission, which carries out its activities, guided by the "Model rules of the current control of progress, intermediate and final state certification of students in higher education" (order № 25 of the MES of the RK).

Monitoring the impact of innovation in the learning process to learning outcomes is carried out at different levels. In the department level - through visiting classes, discussions on methodological seminars. In the university level - through workshops organized by IMS of NKSU, teacher training courses, training.

Types of independent work of students, their labor input in hours, form and timing control are regulated in the relevant sections of the syllabus, (modular) working curriculum for each discipline.

Mechanisms for adequate evaluation of IWS are provided by the organization and planning of the course, the schedule module-rating test students' knowledge (schedule and delivery tasks for the discipline), the credit-module assessment. Requirements for the implementation of the CDS and the evaluation criteria are determined by the teacher, are approved within UMKD at a meeting of the department, UMC faculty of the university.

Monitoring of IWS is held in the framework of IWST. IWST is extracurricular type of the student's work, which is performed by the student in contact with a teacher on a separate schedule, which is not included in the overall schedule of lessons.

The choice of form and type of independent work of the student in each discipline is conducted in accordance with the specifics of the study discipline, its aims and objectives, the degree of complexity and urgency, the level of training of students, labor-intensive discipline.

Control over the execution of independent work of students is carried out as an input control on extracurricular classes, the current control (testing, examinations, colloquiums, preparation of papers, reports, etc.) according to the syllabus, working curriculum subjects and evaluated in accordance with point-rating alphabetic system of evaluation of educational achievements.

At the master's level independent work of a student manifests itself primarily in the performance of research master's thesis on the instructions of the supervisor, independent work with theoretical material in preparation for the practical training, the implementation of teaching tasks and research practices. However, in disciplines of EP 6M050600 "Economics" it's provided IWS and other tasks that also have a research and creative nature: abstracting the individual with the display in the form of an abstract ("Interaction between fiscal and monetary policy"); integrated research, completes the preparation of IWS volume, for example, the business plan ("Business planning innovative projects"), training and protection of summaries, essays ("The economic

security of the company", "Management") and others.

Monitoring the effectiveness of the quality assurance is realized through internal audits, expertise and methodological support, assessment and addressing issues to the collective bodies. As part of these arrangements are determined by the effectiveness and efficiency performance goals set deviations from targets. If necessary, decisions and plans are being developed to improve the quality of education and improving educational activities.

In the educational process of departments "Economics, accounting and service", "Finance and credit" different degrees of independence and activity cognitive activity teaching methods are used that encourage an active practice in the process of mastering the training material. A variety of teaching methods defined variety of forms of education: lectures, laboratory and practical training, IWS, IWST. It's widely used modern technology education, where the role of students in development activities and operations of professional activity depends on the purpose and objectives, the content of the discipline. Decisions on the use of innovations in the learning process are accepted by the teacher conducting the discipline. The choice of methods and means of training depends on: the overall objectives of the strategy of training NKSU named after M. Kozybaev; specific educational objectives of the discipline; characteristics of teaching methods of discipline; content of the material; the type and structure of employment; logistics, availability of equipment; characteristics of personality of the teacher, his or her qualifications.

The use of innovations is positively affected the results of the educational process: students' interest in the discipline, the amount of information and its processing skills, student performance.

Also, innovative methods are focused more on the practical application of students' knowledge, which corresponds to the main rules of the competency approach.

***Strong positions of EP:***

- transparency of processes and criteria of knowledge evaluation.

***Weak positions of EP:***

- a lack of harmonization of the content of the educational program with the educational programs of the leading foreign and Kazakhstan universities;
- the lack of the joined educational programs with foreign universities and no involvement of Kazakhstan scientific-research organizations to the educational process;
- it's not conducted research and demonstrated their own development in the field of teaching methodology of disciplines of EP.

***Thus, EEC notes that 1 criterion of 33 of this standard has a strong position, 29 criteria - satisfactory, and 3 require improvement***

***In order to improve the implementation of EP the EEC recommends:***

- to organize the cooperation with the leading universities in developing and realization of the educational programs in the purpose of their harmonization to effectively develop the academic mobility and create the joint educational programs;
- to organize the experience of the exit lessons; to involve the employees to the organization and conducting of lessons.

**4.3 Standard «Faculty and Teaching Efficiency»**

The teaching staff is a major resource for the university's mission. In this regard, the university attaches great importance to the process of selection and training of personnel. Personnel policy is carried out in accordance with the basic priorities of the strategy of the university. To improve the quality of teaching, to ensure a close relationship with the production of the educational process involved professionals with experience in the respective industries.

The participation of employers in the development of educational programs is carried out indirectly through participation in field trips, leadership projects and dissertations (together with the staff of the department), participation in the composition of public evaluation committees, the performance in the role of employers in receiving graduates employment.

In recent years, departments "Economics, accounting and service" and "Finance and Credit"

increasingly practice the direct participation of employers in the development of educational programs, including participation in seminars, conferences, round tables and lectures. At the suggestion of employers in training included issues related to the real needs of enterprises. Together with employers is carried out at the department of the development of training and teaching aids, as well as the theses that allows students to perform graduate work based on factual information and organizations to implement the results of studies in industrial activity.

Consulting of employers, taking into account their recommendations in the educational process had a positive impact on the quality of the professional competencies of future specialists in EP of departments.

On EP 5B050800 "Accounting and audit" educational process is provided by 32 full-time teachers, including 1 Doctor of Philosophy - Nikiforov A.V., 1 Doctor of Agricultural Sciences - Sivolap V.N., 18 candidates of sciences. The percentage of faculty with academic degrees and titles is 62.5%.

On EP 5B050800 "Economics" educational process is provided by 28 full-time teachers, including 2 doctors of sciences, 14 candidates of sciences. The percentage of faculty with academic degrees and titles is 57%.

On EP 6M050600 "Economics" educational process is provided by 7 full-time teachers, including 1 Doctor of Economics - Kendyuhov I.G. (0.25 rate, the pensioner), 1 Doctor of Agricultural Sciences - Sivolap V.N., 4 PhD in Economics. The percentage of faculty with academic degrees and titles is 85.7%.

The percentage of faculty with academic degrees and titles of the department "Economics, accounting and service" is 35% (17 full-time teachers, 6 of them with a degree).

On EP 5B050900 "Finance" educational process is provided by 33 full-time teachers, including 20 PhDs. The percentage of faculty with academic degrees and titles is 60.6%.

The percentage of faculty with academic degrees and titles of the department "Finance and credit" is 26% (19 full-time teachers, 5 of them with a degree).

Basic education of not every teacher in this department is fits the profile. (for example, mainly basic education - economics).

The staff of the department is actively involved in the development of education and science. This is evidenced by the number of scientific seminars, conferences and publications.

However, there are no chairs and initiative funded scientific topics, in which would be carried out research of teaching staff and students.

The introduction of the specific results of scientific research in the educational process on EP 5B050800 "Accounting and audit" is carried out by teachers of the department "Economics, accounting and service" as:

- Legostaeva L.V. the material of the article "The development of the auto inventory of fixed assets", published in the international scientific conference "Generation of the Future: A Look Young Scientists 2013", Kursk. It is used in a course of lectures on the subjects "Fundamentals of Accounting" on the theme "Initial observations - the basis of accounting information system", "Financial Accounting 1" on the theme "Accounting for fixed assets (IAS 16, IFRS)". The material of the article "Automation of accounting of inventory in the program "1C: Enterprise 8.2", published in MISC "Kozybayev reading-2013", used in a course of lectures on the subjects "Financial Accounting 1" on the theme "Accounting of inventories (IAS 2, IFRS)", "Electronic Accounting" on the theme "Accounting for inventories");

- Valimuhametova E.R. the material of the article "Organization of the account of inventories by the example of IE Temirzhanov R.T." published in MISC "Kozybayev reading-2014", used in a course of lectures on the subjects of "Financial Accounting 1" on the theme "Accounting of inventories (IAS 2, IFRS)", "Practical Audit" on the theme "The audit of the procurement cycle. Stages, sources of information, checking the formation and use of reserves";

- Kopylova O.V. the material of the article "The role of management accounting in the enterprise management system" published in MISC "Kozybayev reading-2014", used in a course of lectures on the subject "Management Accounting-1" on the theme "General concept of management

accounting";

- Baranova I.V. the material of the article "Development and implementation of marketing research of the regional consumer market", published in the Interuniversity messenger 1 (21) of NKSU named after M. Kozybaev, used in a course of lectures on the subject "Marketing" on the theme "Marketing Research".

Communication of teachers' research with the implementation of EP 5B050600 "Economics" reflected with the themes of cathedral held scientific seminars, round tables, conferences and published articles. For example, it's held the student conferences "Grain subcomplex of North Kazakhstan region: problems and prospects", "The global economic crisis: forecasts and ways to overcome them," round tables "Opportunities and prospects of development of agrarian sector of economy of NKO", "The use of forecasting methods in business practices enterprises, scientific seminars "State regulation of foreign economic activity of enterprises in modern conditions", "Effect of wages to the level of living of the population standard deviation", the publication of articles in the collections of conferences such as the fourth MISC "Institutions and mechanisms of innovative development: international experience and Russian practice" (articles of teachers Esembekova D.T., Terekhin A.N.), "Socio-economic problems and prospects of development in the field of labor" (the teacher Kopylova O.V.), "Modern approaches to the transformation of the concepts of state regulation and control in the social economic systems" (the teacher Aitbaeva A.U.).

On EP 6M050600 "Economics" this relationship is reflected through management by leaders of students' articles, for example, "The use of secondary resources and waste production: domestic and foreign experience" (the student Alexandrova V., the leader Baranova I.V.), "On the question of formation payroll in enterprises" (the student Aubakirov N.B., the leader Sivolap V.N.) and others.

Implementation of research results in the educational process at the department of "Finance and Credit" is carried out in different directions. According to the results of research conducted by staff of the department accredited specialties manuals and training manuals elective subjects were published such as "Accounting and reporting in banks: Workshop" (O.V. Kopylova, T.P.Kovshova); "Banking" Candidate of Economics, Associate Professor Tsapova O.A. in 2 volumes; "Insurance" the teacher Saiko V.M., Ph.D., Associate Professor Tsapova O.A. the senior teacher Bolshedvorova S.A., the senior teacher Gakelberg T.B.; "Bills lending" the senior teacher Kovshova T.P.; "Public Financial Management" Candidate of Economics, Associate Professor Kadochnikova V.P., "The modern world monetary system" the senior teacher Kovshova T.P., «Finance» Candidate of Economics, Associate Professor Shaykin D.N.; "Practical aspects of valuation: the problem, the situation tests" Candidate of Economics, Associate Professor Tsapova O.A., the senior teacher Smolyaninova S.F., the senior teacher Foot Yu.V., assistant Gerasimenko I.E.; "Modern problems of the general theory of law".

The section "Structure" of the university's site provides information about the leaders of educational programs (Dean, Head of the graduating department) indicating audiences, phones and e-mail addresses. On the personal pages of the rector and vice-rector for directions provides information on hours reception on personal matters. The site of the university is actively functioning virtual reception, forum. In the framework of Web-survey annually it's carried out the survey of students, graduates, teachers and staff.

Planning the work of the teaching staff is realized in accordance with PRO NKSU 704-14 "Planning the learning process" and PP NKSU 02 "Regulations on the norms for calculating the volume of educational work carried out by the faculty of the NKSU named after M. Kozybayev". The average annual load of the teaching staff is approved by the Academic Council of the university. In 2014-2015 academic year, it is in the bachelor - 750 hours, a master's degree - 720 hours.

The structure of the teaching staff load is defined in terms of the individual and includes educational, methodical, organizational-methodical, scientific-research, educational, social work, work on interaction with the external environment, as well as training. Individual plan formed himself as a teacher in "Electronic administration" separately for each occupied rate (full, partial-

mix).

The content of the individual teacher's work plan reflects the goals and objectives of the department, the faculty as a whole, which are determined by the need to achieve qualitative and quantitative characteristics, the relevant license parameters, the requirements of the rating institution and specialty.

The content of the individual teacher's work plan reflects the goals and objectives of the department, the faculty as a whole, which are determined by the need to achieve qualitative and quantitative characteristics, the relevant license parameters, the requirements of the rating institution and specialty.

In addition to the types of work determined directly teacher, an individual plan includes all activities and jobs, responsibility for which is assigned to the teacher in terms of the department. Head of the department has the right to include in the individual plan as specific tasks in their areas of work of the teacher to meet the needs of the department.

Individual plans of PPP are considered at faculty meetings, agreed with the head of the department, dean of the faculty and approved by the electronic system of administration provost of SD.

Each teacher at the end of odd semester and at the end of the semester even records in the system of administration of the electronic information on the actual implementation of the individual plan and evidence of its implementation. At the end of the school year the teacher forms in the report on the work and performance of the individual plan. Reports of teachers on the implementation of individual plans are heard at a meeting of the department at the end of each academic period. The findings of the department on the work of the teacher recorded in the minutes of the meeting of the department and its individual plans.

Formation of the individual plans of teaching staff and monitoring their performance in "Electronic administration" allow timely and analyze the performance of teachers of all types of planned load.

Improvement of professional skills held in the form of participation in the scientific and methodological seminars, conferences, exhibitions and other events, in the form of research, master degree.

During the period from 2009 to 2014 the teaching staff of departments was trained in various training programs ("Economics, accounting and service" - 73 certificate, "Finance and Credit" - 79 certificates). Professional Development of teachers is implemented in various areas of economics, accounting, educational technology, pedagogy in higher education. The choice is determined by the directions of the need to improve teaching skills, innovative technologies of training in educational process on EP department, improving the content of the subjects taught according to modern requirements of science.

As part of the Training Institute NKSU named after M. Kozybayev the staff of the department to improve their skills at the courses: "Distance education", "The study of the state language", "The use of interactive complex SmartBoart 680i", "Training of communicative competence" and others. Outside the university training carried out on the basis of PKI central universities of Kazakhstan: ENU. Gumilev (Astana), Kazakh National University. Al-Farabi (Almaty), Academy of Regional Financial Center (Almaty), Crouau (Karaganda).

Considerable attention is paid OP management professional development, retraining and internships in foreign educational and scientific organizations. During the period 2009-2014 training under the master degree is carried by 1 050 100 people in the direction of "Teacher Education" (Omsk FGBOUVPO "Omsk State Pedagogical University"), a person in the direction of "Master of Business Administration in Economics» (MBA in Economics), one person towards preparing 080100.68 "Economy" (Modern University for the Humanities, Moscow).

Passage of the different training courses contributes to a more efficient work of teachers teaching disciplines.

As part of the effective use of staff and ensuring the quality of services regularly PPP survey to identify the degree of satisfaction with their working conditions, relationships with colleagues

and management. The survey is conducted through the official website of the university using web-based technologies.

According to the results of questioning the EEC to the question "Do the university professors in teaching could use their own strategies, methods and innovations in the learning process?" the answers were as follows: 30.8% with respect to the strategy - very good; 59% - good, 10.3% - relatively poorly; on methods 51.3% - very good; 46.2% - good, 2.8% - relatively poorly; about innovations in the learning process, 61.5% - very good; 35.9% - good, 2.6% - relatively poorly.

In EP 5B050900 "Finance" the owner of the title "Best teacher of high school" became Shajkin Dinmuhammed Nurlanovich - PhD, professor ascotsirovanny (Associate Professor, Department of "Finance and Credit"). December 30, 2014 at the Ministry of Education and Science of the Republic of Kazakhstan under the chairmanship of Deputy Minister T. Balykbaev it was organized a meeting of the Republican competition commission for the designation of "The best teacher of high school".

**Strong positions of EP:**

- the availability of information about teachers, including teachers' catalogs to the public, posted on the website of the university questionnaire;
- the functioning of mechanisms to encourage personal and professional development of teachers and staff.

**Weak positions of EP:**

- not sufficient compliance of the personnel potential of the teaching staff with the strategy and specific of educational programs;
- slightly put questions on academic mobility, on attracting the best foreign and local teachers, on conducting joint research with the implementation of EP;
- it's not involved known scientists, public and political figures, honored figures in the implementation of EP.

**Thus, EEC notes that 2 criteria of this standard have a strong position, 15 criteria - satisfactory, and 4 require improvement.**

**In order to improve the implementation of EP the EEC recommends:**

- to coordinate the teaching staff with the qualification requirements, the level and specificity of EP;
- to develop the plan for human resources development of the department, including the vacancy announcements with advanced degrees, in order to increase the percentage of teachers with the academic degree of departments;
- to continue work on the development of academic mobility.

**4.4 Standard «Students»**

Admission and access to learning for accredited EPs are realized in accordance with the regulations of the Ministry of Education and Science of the Republic of Kazakhstan (Government Decision №111 from 19.01.2012 "On approval of the standard rules of admission to educational organizations that implement professional training programs higher education").

**Table - The students' contingent on accredited EPs**

Academic year	Study form	AI students	Learning on the grant	Learning on a paid basis	Learning in Kazakh language
5B050600 «Economics»					
2011/2012	Full-time	75	2	73	-
	Part-time	38	-	38	-

	Total	113	2	111	
2013/2014	Full-time	28	2	26	-
	Part-time	25	-	25	-
	Total	53	2	51	
2014/2015	Full-time	25	1	24	-
	Part-time	15	-	15	-
	Total	40	1	39	
6M050600 «Economics» (profiled direction)					
2011/2012	Full-time	2	-	2	-
2012/2013	Full-time	5	-	5	-
2013/2014	Full-time	2	-	2	-
2014/2015	Full-time	3	-	3	-
6M050600 «Economics» (scientific and pedagogical direction)					
2011/2012	Full-time	2	-	2	-
2012/2013	Full-time	-	-	-	-
2013/2014	Full-time	5	-	5	-
2014/2015	Full-time	1	-	1	-
5B050800 «Accounting and audit»					
2011/2012	Full-time	175	2	173	-
	Part-time	251	-	251	-
	Total	426	2	424	
2012/2013	Full-time	122	1	121	1
	Part-time	182	-	182	-
	Total	304	1	303	
2013/2014	Full-time	88	1	87	-
	Part-time	100	-	100	-
	Total	188	1	187	
2014/2015	Full-time	65	1	64	
	Part-time	33	-	33	
	Total	98	1	97	
5B050900 - Finance					
2012/2013	Full-time	324	3	321	60
	Part-time	269	0	269	9
	Total	593	3	590	69
2013/2014	Full-time	245	1	244	64
	Part-time	181	0	181	5
	Total	426	1	425	69
2014/2015	Full-time	212	0	212	67
	Part-time	100	0	100	5
	Total	312	0	312	72

Applicants in the undergraduate educational programs should have knowledge in the volume of secondary school (gymnasium, high school, college), confirmed in the Unified National Test (UNT) or complex testing (CT). Applicants to the program must submit abbreviated diploma of secondary vocational education - college and approved the sample certificate confirming the passage of CT.

Admission to the master's degree in accordance with the decision of the Government of the Republic of Kazakhstan №109 from 19.01.2012, the "Model Rules of admission to educational organizations that implement professional training programs of postgraduate education". The persons, who have higher education, can enter the magistracy. Admission to the Masters on a

competitive basis based on the results of entrance examinations.

An analysis of the number of students at EPs 5B050800 "Accounting and audit" 5B050600 "Economics", 5B050900 "Finance" indicates a decrease in the number of students since the 2012/2013 academic year, for the following reasons: reducing the release of students of secondary schools in recent years; annual increase in tuition fees at the university; decrease in the solvency of the population; uneven distribution of state educational grants between universities of Kazakhstan; leaving high school graduates in the border cities (Omsk, Novosibirsk, Tyumen, etc.) to study at universities in the Russian government grants.

On the specialty 6M050600 "Economics" dynamics of contingent is multidirectional. So, in 2012-2013 academic year the number of undergraduates of profile direction is increased in 2 times in comparison with 2011-2012 academic year, in 2013-2014 - has decreased in 2 times in comparison with the previous period, and in 2014-2015 academic year - increased in 50% in comparison with 2013-2014 academic year.

In 2013-2014 academic year the number of undergraduates of research and pedagogical direction has increased in 2.5 times in comparison with 2011-2012 academic year (in 2012-2013 academic year there was no applicants). In 2014-2015 academic year, 1 undergraduate is training on this direction.

For students there is a "Guide-book" with information about the educational process on the university's site in the "Electronic administration": the basic concepts of the credit technology of teaching, the rules of the educational process, the procedure for evaluation of knowledge in the university, order the transfer to the next course, the elimination of academic debt, transfer to another university, recovery, expulsion, deductions of academic leave, etc.

In the framework of the CYA and its individual sectors, as part of the curatorial hours the students of department "Economics, accounting and service" and "Finance and credit" have the opportunity to engage in research and analysis of the educational process, the solution of conflicts between teachers and students, the organization of seminars urgent problems of the educational process. Weekly meeting of the chiefs of educational groups give students the opportunity to make recommendations and comments on the educational process directly to the dean of the faculty.

Students of the department actively participate in the annual national contest SRWS. Works are carried out in Russian and state languages. As part of EP 5B050600 "Economics" contest works reflect the results of research aimed at identifying ways to improve the economic efficiency of enterprises of different legal forms in the real economy. In 2013-2014 year, the Republican contest SRWS was attended by 8 students. As a result of this Student Research competition Seytembetova E.E. "Ways to prevent bankruptcy" was awarded a diploma of III degree (supervisor Shinkarev I.A.).

As part of EP 5B050800 "Accounting and audit" contest works reflect the results of research aimed at the development of accounting and auditing in the modern world. According to the results of the Republican contest SRWS in 2012 competitive student work of Vorobeva K.N. on "Internal Control in the accounting system" (supervisor Sizikova T.P.) has been awarded a diploma of 2 degrees. In 2013 the scientific work of Ashirbekova A. on the theme "The pension system of Kazakhstan: problems and solutions" (supervisor Galyautdinova A.R.) took 4th place in the Republic of Kazakhstan in the contest "Jas sarapshi" of the MES of the RK.

As part of EP 5B050900 "Finance" contest works reflect the results of research aimed at the development of the financial sector and financial management in various sectors of the economy today.

In 2012 the scientific work of Volokovskih A.A. (supervisor Foot Yu.V.) took 3rd place in the Republic of Kazakhstan according to the results of the Republican contest of student research papers of the MES of the RK. As a result of the 3rd International Competition of graduation (diploma) work among full-time students of universities of the Russian Federation, Kazakhstan and Belarus on banking competition in 2013-2014 the student work of Zybleva E.I. (supervisor Kovshova T.P.) has been awarded a diploma of 2 degrees. As a result of 2 All-Russian competition of final qualifying works in 2014-2015 competitive student work of Vilkov V.A. (supervisor Smolyaninova S.F.) has been awarded the diploma of 2 degrees.

In order to develop and maintain academic mobility in the university it's founded a center of academic mobility and international relations (CAMandIR). The center regularly conducts individual and group counseling on academic mobility. It's created and is available to students database specialties undergraduate, graduate and doctoral partner universities of the University, as well as a database of national and international scholarship programs. For prompt notification of students and teachers about the programs of academic mobility the center's staff places ads on the home page of the official website of the university.

Professional roles of students within EP 5B050800 "Accounting and audit", 5B050600 "Economics", 6M050600 "Economics", 5B050900 "Finance" are defined in accordance with the general and special knowledge, skills and abilities, and competencies, acquiring during the development of educational programs.

Professional roles of students are formed in the course of basic and profiled disciplines, acquired competence vary by type of EP.

The students are participants of the annual scientific conferences of the department: scientific and methodological conference after training practices; Scientific-practical conference on the results of field studies; Scientific-practical conference in the framework of the Days of Science, the scientific conference during a meeting of the SSS, dialogue platforms, round tables and slide presentation. For example, the SPC "Grain subcomplex of North Kazakhstan region: Problems and Prospects", "The global economic crisis: forecasts and ways to overcome them", "Features of accounting at the enterprises of various sectors of the economy", 3rd ISPC "Development of forms and methods of modern management in the context of globalization" and other scientific activities.

The main scientific activities organized by the department, which participants were students of EP 5B050600 "Economics", as follows:

- in 2011-2012 academic year a student scientific-practical conference "International experience of development and support of small business"; Student scientific-practical conference "Actual problems of agriculture RMS and possible solutions"; Student Scientific Conference in the framework of Science Week on the theme "Innovation and problems of development in the regions"; round table "The effectiveness of the use of macroeconomic policy instruments in Kazakhstan"; round table "The housing market in Kazakhstan and the world financial crisis: the relationship and influence"; "Infrastructure for business"; "General assessment of the situation in the social sphere: a new standard of social protection"; "Using the methods of forecasting prices of goods and services on the market of Petropavlovsk"; "Halykty zhmyspen kamtudy memlekettik retteu maselesi".

- in 2012-2013 academic year: a student scientific-practical conference "Agriculture RMS: Problems and Prospects"; "Zhastardy zhmyspen kamtu maselelerin taldau"; Information meeting of students and teachers of the department "Economics" in the framework of Week of science and patent attorneys of the law firm «Consul - time» for trademark registration, registration of the rights of intellectual property, round table "The role of investment in the economic development of Kazakhstan"; "Status and Prospects Development activities agro formations of NKO" "discussion club on the theme" The role of agribusiness in the economy of modern Kazakhstan "Seminar" Instruments of trade policy".

- in 2013-2014 academic year: a student scientific-practical conference "Actual problems of a grain subcomplex of North Kazakhstan region"; "The current state and development trends of the economy of Kazakhstan"; "Kazakstanda kasipkerlikti damytudnq: tazhiribesi zhane bolashagy" round tables "The effectiveness of the agroformations MSE in the crisis and post-crisis periods"; "Challenges and Opportunities in Agribusiness of NKO"; debating club "Aymaktyk sayasatty memlekettik dengeyden retteu maseleleri"; scientific seminar "State regulation of foreign economic activity".

Students of EP 5B050800 are participants of scientific conferences held by the teaching staff of the specialty "Accounting and audit":

- 2011-2012 academic year - scientific and practical conference "The practice of management and accounting: realities and prospects"; a dialogue platform "User statistics: information-analytical base for the development of managerial decisions"; a round table "Organization of accounting at the present stage", etc.;

- 2012-2013 academic year - scientific conference "Science and independence", the

scientific conference "The new social strategy of N. Nazarbayev - caring for the welfare of every citizen of Kazakhstan"; the round table on transfer of transfer accounting SI of the RK on IFRS; slide conference «Historical aspects of the development of accounting and auditing in the Republic of Kazakhstan" and etc.;

- 2013-2014 academic year - Scientific-Practical Conference "Accounting and Audit: realities and prospects"; the dialogue platform "Leader of the Nation", the round table "The main directions of the state policy in the light of the Message of President of Kazakhstan", the conference for the selection of students' scientific works for participation in the Republican SRWS contest and others.

Students of EP 5B050900 "Finance" are the participants of the annual scientific conferences held by the faculty, in the organization of which participated the department "Finance and Credit":

- 2010-2011 academic year - International scientific-practical conference "Innovations in governance and education: technical-technological and methodological aspects"; International SPC "Analysis and modeling of the socio-economic processes and systems"; Student Scientific-practical conference "Youth in Science".

- 2012-2013 academic year - International scientific and practical conference "Management of social and economic development of regions: problems and solutions"; International scientific-practical conference "The Customs Union: science and education without borders"; V-th Distance NPK "Features and problems of business - administration in Kazakhstan."

- 2013-2014 academic year - International scientific and practical conference "Innovation, quality and service in technique and technologies"; International scientific-practical conference "The Customs Union: science and education without borders"; HDM "Socio-economic and legal systems; a modern vision."

Formation of IET of the gifted student is carried out in view of its increased capacity.

Gifted students of departments "Economics, accounting and service" and "Finance and credit" have the following opportunities for the development of the scientific, professional and creative potential:

- Involvement in research, practical, creative work through competitions, SSS, Olympiad;
- Ensuring participation in intellectual and creative competitions;
- Encouragement in the form of grants, scholarships, certificates and commendations;
- Formation of BCI based on individual capabilities and needs.

The university provides prompt provision of information to students about the results of assessment. The results of current and boundary control, as well as intermediate certification available to students in the educational portal and online university in the section "Information for students and undergraduates." Teachers put the results of daily monitoring in "Electronic administration". Examination results are also available to students on the day of the meeting. It operates mobile version of the site that allows students to instantly review all the information from their mobile devices.

**Strong positions of EP:**

- functioning of feedback system, including rapid provision of information on the evaluation of students' knowledge (Electronic administration).

**Weak positions of EP:**

- the insufficient participant of students and teachers in the implementation of the academic mobility;
- there is practically no professional certification in the field of specialization of students in the learning process;
- the weak possibility of the external and internal mobility for students.

**Thus, EEC notes that 1 criterion of this standard have a strong position, 11 criteria - satisfactory, and 3 require improvement.**

**In order to improve the implementation of EP the EEC recommends:**

- to activate the development of academic mobility of students and teachers of educational programs of economic clusters based on further mutual cooperation with partner institutions;

- to strengthen the internal mobility of students;
- to expand opportunities for professional certification of students.

#### **4.5 Standard «Resources Available to Education Program»**

During the work the Commission is satisfied with the sufficient material and technical base for the support of the educational process of educational programs and implementation of the mission, goals and objectives of RSE on the REM "North Kazakhstan State University named after M. Kozybayev". The University has the necessary classroom fund, own dormitory, computer labs, methodical study and educational laboratories, equipment of them meet the objectives of the educational programs of the department' specialties.

For the organization of educational process and scientific research work on EP of departments "Economics, accounting and service", "Finance and Credit" and the creation of appropriate conditions for the bachelor degree and postgraduate education (Masters) the teaching staff uses: specialized line audiences, which are set interactive multimedia complexes Smart Board 660i; language laboratories (foreign languages, Kazakh language); teaching computer classes for learning using ICT, equipped with computers connected to the Internet; specialized classrooms (classrooms of Magistrates, diploma paper, course design); classrooms, which can be used portable multimedia facilities, including a laptop, a multimedia projector, a portable screen.

For students of EP 5B050800 "Accounting and audit", 5B050900 "Finance" it's installed the software such as "1C Accounting. 8.2 », « Project Expert 7.21 Professional », etc. which provide students with the skills of the automated processing of accounting data and the formation of financial reporting forms for management decision making, financial analysis, business valuation and assessment of the effectiveness of the financial decisions. The specifics of educational programs 5B050800 "Accounting and audit", 5B050600 "Economics" and 5B050900 "Finance" involves the use of information resources in the interactive mode on-line, off-line.

Information technologies are introduced into the learning process during the development of educational programs on disciplines "Informatics", "Information Technology Management", "Computer technologies in accounting", "Electronic Accounting" for the specialty 5B050800 "Accounting and audit" and disciplines "Informatics" "Mathematics in the economy", "Macroeconomics" for specialties 5B050600 "Economics", 5B050900 "Finance". When developing these disciplines students learn skills advanced PC user and master modern information technologies in economics, management and accounting. Students of EP 5B050800 "Accounting and audit", 5B050600 "Economics" and 5B050900 "Finance" use the knowledge when writing term papers and dissertations.

Monitoring the use and development of innovative technologies training of the teaching staff, including in ICT is held at meetings and methodological seminars of the department "Economics, accounting and service." Thus, in December 2012 at the methodological seminar №4 it has been considered "The system of distance education as a form of implementation of E-learning"; at faculty meetings it's regularly discussed the use of innovative technologies in educational process of specialties 5B050800 "Accounting and audit" and 5B050600 "Economics". For example, at a meeting of the department on 25.02.2015, it has been considered the question of holding an interactive lecture on discipline "Statistics" by Candidate of economics Kopylova O.V. (Minutes №8).

The widespread use of ICTs found in the performance of tasks for independent work, in preparation for the practical and laboratory work, etc. (electronic searches, processing of the results of calculation of the economic, fiscal and financial indicators, the presentation of the results). Thus, within the EP 5B050800 "Accounting and audit" and 5B050600 "Economics" it's conducted research in the field of information and communication technologies in the study of accounting and economic disciplines, and included the development of e-books, training materials for distance learning. For students studying abroad it's developed a method of training in the form of webinars and videoleasons: teachers of the department have developed classes in the disciplines "Management Accounting", "Management analysis", "Statistics", "Financial Accounting 2",

"Accounting for foreign economic activity" and etc.

Within the EP 5B050800 "Accounting and audit" individual consultation is carried through distance technologies of the 2nd year student Seifullina M. studying in 4 semester in the University of Lodz (Poland) within the academic mobility.

Monitoring the use and development of innovative technologies training of the teaching staff, including in ICT is held at meetings and methodological seminars of the department "Finance and credit". For example, in April 2013, on the methodological seminar 8 it has been considered "Active teaching methods"; at faculty meetings it's regularly discussed the use of innovative technologies in educational process of the specialty EP 5B050900 "Finance". For example, at the meeting of the department on 09.24.2014 it has been considered the issue of the interactive lectures in the polylingual group on the subject "Management of companies and firms' portfolio" by Master of ECONOMICS Omirzhan S.M. (Minutes № 3), as well as at the meeting of the department on 15.11.2014, the issue of practical training in the framework of the Quality Week in groups Fc-12k and Fc-12 on the subject "Banking" by Master of Economics Zwinger I.G. (Minutes № 3).

The widespread use of ICTs found in the performance of tasks for independent work, in preparation for the practical and laboratory work, etc. (electronic searches, processing of the results of calculation of the economic, fiscal and financial indicators, the presentation of the results). Thus, within the EP 5B050900 "Finance" it's conducted research in the field of information and communication technologies in the study of accounting and economic disciplines, and included the development of e-books, training materials for distance learning. For students studying abroad it's developed a method of training in the form of webinars and videlessons: teachers of the department have developed classes in the disciplines "Corporate Finance", "Financing and investment lending" and others.

The widespread use of ICTs found in the performance of tasks for independent work, in preparation for the practical and laboratory work, etc. (electronic searches, processing of the results of calculation of the economic, fiscal and financial indicators, the presentation of the results) in such disciplines as "Econometrics", "Mathematical Foundations of Financial Management" - OP 5V050900 "Finance";

Within the EP 5B050900 "Finance" individual consultation is carried through distance technologies of the 3<sup>rd</sup> year students Zeinullin D. and Zhamantaeyov A. studying in 6 semester in the University of Lodz (Poland) within the academic mobility.

The printing press is worked with modern equipment to provide instructional literature, documentation blanks. Public events are held in four assembly halls, equipped with sound and lighting equipment. All the structural units of the university, deans, departments and laboratories are provided with computers.

The university provides access to students the maximum number of structured, organized information on readable disciplines - presentation materials, lecture notes, required and optional literature, practical tasks.

This is done primarily through E-library of NKSU named after M.Kozybayev, access to which is organized on the site of the university. The control system of electronic educational content is a proprietary development of the university and operates since 2005. The system solves the whole complex of tasks, from systematization, centralization, efficient management and provides a convenient and quick search of the necessary electronic teaching materials to generation of various statistical reports.

Divisions of the library are located in the four educational buildings of the university and occupy area of 2569 m<sup>2</sup>. The structure of the library complex includes 7 subscriptions and 7 reading rooms with 400 seats, including 135 places with computer. In addition, the University has signed an agreement with NKB of JSC "RSTL" from 1.09.2008, according to which students of the university have the opportunity to use the services of reading rooms with 450 seats.

On 01.01.2014 the library fund of the university has 1,122,644 copies, of which the scientific literature - 136,989 copies (12%), training - 936 450 copies (84%), art - 49205 copies (4%). The volume of the electronic catalog has 219,031 bibliographic records. Given the relevance

of the scientific periodicals in 2014 subscribed to 428 titles of magazines and newspapers, of which 132 - in the Kazakh and 6 - in foreign languages. Book Supply of accredited educational programs is presented in the table below.

Table – Book supply of EPs 5B050600 «Economics», 6M050600 «Economics», 5B050800 «Accounting and audit», 5B050900 «Finance»

№	Educational program	Language	Number of students	Book collection					Study book supply	Book supply
				Total	Study book	Methodological book	Science foundation	Own publications		
1	5B050900 «Finance»	kaz	69	9684	5912	1136	1795	841	61,05%	140,35
		russ	168	23571	14662	2911	5389	609	62,2%	140,3
2	5B050800 «Accounting and audit»	kaz	-	-	-	-	-	-	-	-
		russ	75	10526	6570	1154	2247	555	62,42%	140,35
3	5B050600 «Economics»	kaz	-	-	-	-	-	-	-	-
		russ	28	4156	2605	476	839	236	62,68%	148,43
4	6M050600 «Economics»	kaz	-	-	-	-	-	-	-	-
		russ	9	1303	804	20	470	9	61,7%	144,78
		russ	12	1885	1205	311	324	45	63,93%	157,08

The university has 16 computer classes with 190 seats. Four multimedia language laboratories with 47 seats are used to study Kazakh and foreign languages.

Multimedia technology are widely used in the learning process for innovative forms of lessons, for this purpose the university has equipped 39 classrooms with multimedia interactive boards and 9 audiences with stationary multimedia projectors.

Electronic versions of articles published in journals of full-text mode are placed in an electronic repository on the university site (<http://repository.nkzu.kz>).

In order to improve the quality of the organization and efficiency of the educational process, monitoring of the degree of independence of performance by students of diploma works (projects), Master's theses, as well as improve their self-discipline and respect for intellectual property rights all work are tested for plagiarism. For this for the month before the expected overcurrent protection deans/directorate orders about the members of the commission on checking the work for plagiarism, the result of which is to conclude with the indication of the final evaluation of the originality of the work (percentage of originality should not be less than 70, otherwise the work is returned for revision, then again it is in the process of verification).

The university has implemented the system of remote access to the resources of the computer network NKZUNet and the Internet via VPN technology via wireless access points. The result of this work is to develop the structure of a computer network NKZUNet by ensuring prompt access to users of mobile devices to the resources of the computer network NKZUNet and the Internet via VPN technology, ensuring reliable reception of the signal network in the academic buildings of the university through the Wi-Fi technology.

The system location of wireless Wi-Fi points for systems of remote access to corporate computer network resources and the Internet is presented in the report on self-assessment on the standards of institutional accreditation.

Social Networks FaceBook, Vkontakte, Moi Mir, RSS-channel is used to inform the public and stakeholders. It's created groups, discussions, voting.

For the successful implementation and further use of information and communication technologies the university on a regular basis conducts master classes on innovations introduced in

the educational process and administrative activity of the university in the meetings of the educational-methodical council. In addition, the reference system is established on all modules and sub-modules, accessible to all students, teachers and staff in the information-analytical management of the university complex "Electronic administration".

Overall, material-technical, information and library resources used for the organization of training and education processes are sufficient to fulfill the stated mission, goals and objectives and meet the requirements of educational programs.

**Strong positions of EP:**

- a high level of information and library resources ensuring;
- the availability of social facilities of the University;
- academic availability - students have the access to a personalized online resources (available also outside the classroom), as well as training materials and assignments, and it is possible to self-test students' knowledge through remote access to the portal (website) of the university;
- academic advising – there are personalized online resources that help students plan and carry out educational programs;
- it's created conditions in the learning environment: there is a vast book collection, access to educational online resources, free Wi-Fi;
- there is an academic support of students.

**Weak positions of EP:**

- the lack of research laboratories, scientific schools.

**Thus, EEC notes that 8 criteria of this standard have a strong position, 23 criteria - satisfactory, and 1 requires improvement.**

**Commission recommends:**

- to attract the leading scientists and practitioners to the work;
- to carry out work on creating of the research laboratories.

**4.6 Standards in the context of separate specialties**

The main purpose of the educational program 5B050800 "Accounting and audit" is the ability to develop a rational system of accounting and reporting based on the choice of an effective accounting policy based on compliance with applicable laws and regulations of International Financial Reporting Standards, possession of skills dealing with modern technology, the ability to use information technologies in the field of professional activity, possession of methods of making organizational and economic decisions in uncertainty and risk conditions.

The main purpose of the educational program 5B050600 "Economics" is the ability to develop and apply management techniques in a particular organization, the ability to organize production and ensure the technological process with the necessary resources, knowledge skills development planning procedures, personnel management, investment, innovation and environmental management, the ability to analyze the effectiveness of management decisions to implement controlling across the entire spectrum of production and management.

The main purpose of the educational program 5B050900 "Finance" is preparing a specialist of a new formation in the area of financial management, with broad fundamental knowledge and practical skills, based on the norms of the Kazakh and international law, which knows the methods of financial and economic decisions making in uncertainty and risk conditions, who can use the modern information technologies in the field of professional activity, initiative, adaptive to the changing requirements of the labor market.

For the successful development of EP 5B050800 "Accounting and Auditing", 5B050600 "Economics" and 5B050900 "Finance" by students teachers use in the learning process innovative teaching methods in the form of business games, discussions, brainstorming techniques, case-method, the "round table", "small groups" method, a method of processing a slide show, for example, while studying such subjects as "Economic analysis", "Statistics", "Accounting in

agriculture", "Accounting in construction", "Financial Accounting 1", "Financial Accounting 2", "Managerial Accounting 1", "State Regulation of Economy", "Business Economics", "Banking", "Bills lending" and others.

Teachers successfully practice presentations of training courses using interactive whiteboards, multimedia projectors. The analysis showed that the introduction of interactive teaching methods significantly modifies the form of lectures carrying out through the use of a complex of modern learning tools that allows increasing the effectiveness of the educational process by increasing the activity of the students.

To support educational programs NKSU named after M. Kozybayev has information systems: the official website of the university [www.nkzu.kz](http://www.nkzu.kz) as a result of the integration of information systems of the university; automated information system of educational process management «Platonus»; information-analytical complex on educational process management "Electronic administration"; educational portal <http://is.nkzu.edu/>; ACM "Electronic timetable"; eLearningNKZU distance learning system; WEB-test network testing system, based on the use of Internet technology and intended for assessment of students' knowledge by testing method; electronic library of the university, the content of which contains educational materials in all subjects and educational programs; information systems and resources of the library complex (site of scientific library, resource of abstracts of master's theses, the search system Irbis, resource with rare books, access to the Republican Interuniversity Electronic Library).

During the lessons lecturers of departments "Economics, accounting and service", "Finance and Credit" use:

- in EP 5B050800 "Accounting and audit" modern techniques, theories and achievements of world science and practice in the field of financial and management accounting, presented in the works of foreign authors such as Charles Horngren, George Foster, Sh. Datar "Management Accounting", K.Druri "Management and Cost Accounting", Anthony A., Atikson "Managerial Accounting", Frank Wood "Accounting for Entrepreneurs", Lupikova E.V. "History of Accounting", V.T. Chaya, O.V. Latypova "Accounting for economic specialties", Generalova N.V. "International Financial Reporting Standards", Babayev Y.A. "International Auditing Standards," Bychkova S.M. "International auditing standards", Sergeeva S.A. "Theory of accounting in tables and figures".

- in EP 5B050600 "Economics", EP 6M050600 "Economics" teaching is provided on the basis of the actual achievements of world science and practice in the field of economy, as evidenced by the use in the educational process of scientific works of foreign authors such as A.Yu. Kozlov, V.S. Mkhitarian, V.F. Shishov "Statistical analysis of the data in MS Excel: Tutorial" within the subject "Data analysis and forecasting of the economy"; Brink I.Yu., Savelyeva N.A. "The business plan of the enterprise. Theory and practice" within the subject "Business Planning"; Karpenko E.M. "Innovation Management" within the subject "Innovation Management" and others.

- in EP 5B050900 "Finance" teaching is done with the use of scientific works of well-known foreign authors such as Yu.Brigham "Financial Management", R.Braley "Principles of Corporate Finance", V.V. Kovalev "Financial analysis: methods and procedures", Sharpe U. "Investments", O.I.Lavrushin "Banking", Z.Bodi "Finance", Blank I.A. "Fundamentals of Financial Management", Gryaznova M.A. "Business valuation" and several others.

Along with the auditorium advice of students, teachers of departments also advise using remote technologies and e-mail. The department uses the Distance Learning System (DLS) «eLearningNKZU» for the full implementation of education using distance technology. Distance learning technologies are based on the carrying out of remote training sessions in online and offline. Since 2013, it's introduced a new form of consultations - with the use of video conferencing, high efficiency which is manifested particularly in consultations. Thus, within EP 5B050800 "Accounting and audit" it's carried individual consultation through distance technologies of the 2nd year student Seifullina M. studying in 4 semester in the University of Lodz (Poland) within the framework of academic mobility. Thus, within EP 5B050900 "Finance" it is carried out through distance technologies of the 3rd year students of a group Fc-12 Zeinullina D., Zhamantaeva A.

studying in 6 semester in the University of Lodz (Poland) within the framework of academic mobility.

In the framework of international cooperation the department may be noted the active participation of undergraduates of EP 6M050600 "Economics" in international programs. The main partner institutions on implementing the scientific training of undergraduates are: Institute of Economics, Management and Law (Kazan, Russia), Tyumen State University (Tyumen, Russia), Omsk Humanitarian Academy (Omsk, Russia), Financial University under the government of the Russian Federation (Omsk, Russia). In 2013-2014 academic year within the academic mobility contract has been signed with Wroclaw University of Economics (Poland), under which 6 undergraduates of EP 6M050600 "Economics" have been trained in disciplines of the first semester in the university during the period from 17 October 2013 to 17 February 2014 .

Since 2014 the university has been preparing for the implementation of joint educational programs on magistracy specialties with the Financial University under the Government of the Russian Federation (Omsk) within the "Double diploma".

Over the past three years, staff of the department "Economics, accounting and service" was created 42 types of electronic publications, including electronic textbooks, video lectures, slide films and webinars (eg., video lecture of Legostaeva L.V. on "Earth as the main form of fixed asset in agriculture", Valimahumatetova E.R. on "General regulations of NAS 1. The preparation of financial statements", Terekhin A.N. on "The role of the state in the economy", Kopylova O.V. on "Summary and grouping of statistical data", Uvaleeva Zh.B. on "Enterprise as object and subject of management" and others.).

All disciplines in EP of the department "Finance and credit" partially or fully are secured with presentations. Over the past three years, staff of the department was created more than one hundred items of electronic publications, including electronic textbooks, video lectures and video laboratory classes (eg., webinars of Kadochnikova V.P. on discipline "Finance", Shaykin D.N. on discipline "Econometrics", Bolshedvorova S.A. "Money. Credit. Banks").

Only in 2013, teachers of the department "Finance and credit" posted more than 50 educational and teaching aids and more than 150 electronic versions of EMCD and EMCP on EP 5B050900 "Finance" in Kazakh and Russian languages in the electronic library of NKSU.

A feature of the educational program 5B050800 "Accounting and audit" is its focus on training highly qualified specialists in the sphere of international practice and regulation of financial accounting and audit for accounting and analytical, organizational-management, design, research, consulting activities in:

- financial-economic and administrative divisions of organizations of different legal status;
- public bodies in positions requiring basic higher economic education with high knowledge of accounting and information analysis technologies based on international standards;
- in companies specializing in the provision of financial and audit and consulting services.

The feature of the educational program 5B050600 "Economics" NKSU named after M. Kozybaev is that this profession is the only one in the whole of the North Kazakhstan region and provides the region's needs for skilled personnel, who is able to plan, analyze and forecast the economic information for the organization of the various businesses of the region and the country as a whole.

The feature of the educational program 5B050900 "Finance" allows:

- to develop modern professional thinking of students as the specialists in selected educational trajectory from the point of improving the science and practice;
- to provide the individual educational trajectories of students, which allow forming and developing key professional competencies that are in demand in Kazakhstan society;
- to increase further research and retrieval motivation of students in a modern interpretation of transformation taking place in the field of finance, law and economics;
- to develop the professional competencies that are the basis for the formation of skills of professional judgment.

The uniqueness of EP 5B050900 "Finance" is most reflected in the fact that the training of

specialists is carried out in several educational trajectories: "Banking", "Taxes," Financial Management", "The state budget and the treasury", "Insurance", "Market securities". The need for data paths due to the geographical location of the university, with the development of border areas and the growing power of the Eurasian integration processes that reflect national development priorities of the region, the development of the university's strategy, as well as the needs of employers.

Several graduates of departments "Economics, accounting and service", "Finance and Credit" have achieved success in the professional field and act as employers. Departments are traditionally invited such graduates to organize meetings with the students of 3-4 courses on employment. Opinions and recommendations of employers-graduates of the departments are taken into account in improving the educational process, their successful professional activities improves the image of educational programs. For example, in EP 5B050800 "Accounting and audit" Chernik L.V., a graduate of the specialty "Accounting and audit" (1998-2002), Ch. Accountant of LLP "AlfaKapital" takes an active part in the improvement and development of EP 5B050800 "Accounting and audit". Chernik L.V. has offered to introduce an elective course "Calculation of the cost of goods (works, services)" in order to acquire and improve the professional competencies of students in the field of management accounting.

For example, in EP 5BV050900 "Finance" the graduate of the specialty "Finance and Credit" Sharipov R.M., director of the branch of JSC "Bank CenterCredit" in Petropavlovsk, participates in the improvement and development of EP 5BV050900 "Finance". Sharipov R.M. has offered to introduce optional course within the educational path "Financial Management" - "Corporate Governance" to the catalog of elective disciplines (CED) in order to acquire and improve the professional competencies of students in the field of banking.

Bolshedvorov M.A., the graduate of the specialty "Finance", the head of the personnel department of LLP "Raduga", takes part in the preparation and organization of production practices in EP 5BV050900 "Finance", submits proposals for the development of CED of the specialty.

The best graduates of departments that are not directly involved in the improvement of educational programs, but improve the image of the department and the university at the interregional level: the graduate of the department "Economics and Accounting", gr UiA-10 E.A. Pnienskikh - Ch.Accountant of LLP "Dinamo Sever"; the graduate of the department "Economics and Accounting", gr. UiA-11 Dusaev A.B. - Ch.Accountant of LLP "Aschigolsky elevator"; the graduate of the department "Economics and Accounting", gr. zUiA-u-10-2 Utegenova Zh.Zh. - Ch.Accountant of LLP "ROSS.INTER.LTD", etc.; the graduate of the department "Economics and Accounting", gr. E-10 Turnova G.V. – Economist, IE "Turnov V.P."; the graduate of the department "Economy", gr. E-08-1 I.A. Perfilova - Economist, JSC "PZTM"; the graduate of the department "Economy", gr. E-08-2 Morokhovets N.S. - Economist, JSC "SEVKAZENERGO; the graduate of the department "Finance and Credit", gr.FiK-99 Sharipov R.M. - Director of the branch of JSC "Bank CenterCredit" in Petropavlovsk; the graduate of the department "Finance and Credit", gr. zFc-u-07 Bolshedvorov M.B. - Chief of the personnel department of LLP "Raduga"; the graduate of the department "Finance and Credit", gr. Fc-08 Kydyraliev M.T. - Head of Small Business PF JSC "Kazkommertsbank"; the graduate of the department "Finance and Credit" gr. Fc-b-03 Shaimerdenov J.K. - Regional Director of JSC "LIC "Nomad Life"; the graduate of the department "Finance and Credit", gr. Fc-08 Alimbekov I.R. - Regional Coordinator of branches, a leading expert of JSC «Forte bank».

Departments "Economics, accounting and service" and "Finance and Credit" practice the involving the public and politicians, leading specialists in the field of statistics, accounting and auditing, economics and management in the implementation of EP: training sessions, presentations at scientific seminars, conferences, forums, as reviewers and the Chairmen of the SAC: Spitsin A.T., Doctor of Economics, Professor of the Russian Academy of National Economy and Public Administration under the President of the Russian Federation, academician of the National Academy of Sciences of the Republic of Kazakhstan, the winner of the III Astana Economic Forum; Bashmakov A.A., Doctor of Economics, the deputy of the Senate, Deputy Chairman of Kazakhstan

People's Assembly; Perepechina O.V., Head of the Department of Statistics of NKO; currently the deputy of the Senate; Aubakirov B.A., director of the audit firm "Alias-Tu"; Zhavoronkov V.P., Candidate of Economics, director of LLP "Liga"; Suraganova S.K., Doctor of Economics, Professor of the department "Tourism" of the Eurasian National University named after L.N.Gumilyov; Gorkovenko L.A., Candidate of Economics, director of Petropavlovsk branch NC "Information Technology"; Amrin K.K., Candidate of Economics, director of the SCPP.

As part of EP 5B050900 "Finance" it's practiced involving the public and politicians, leading specialists in the field of finance and banking to the implementation of EP: training sessions, presentations at scientific seminars, conferences, forums, as reviewers and the Chairmen of the SAC: Kazhrahimov ZH.O., director of NKOB SI "The National Bank of Kazakhstan"; Petukhova Z.S. manager of RSD №1 of "Bank CenterCredit" of Petropavlovsk branch; Kuprienko O.I., financial director of LLP "AlyansNefteTransPetro".

When implementing the EP to improve the quality of the educational process it's attracted such well-known scientists as Ph.D. Nikiforov A.V.; Doctor of Economics, Kendyuhov I.G., Candidate of Pedagogy, Pogrebitskaya M.V., Candidate of Philology Amrenova A.S., Candidate of Psychology Bogunov L.A., Candidate of Pedagogy Rvanova A.S.

The sphere of professional activity of bachelors of EP 5B050800 "Accounting and audit" is state bodies, institutions and organizations of all ownership forms, control of state regulation of the economy in the links of the market infrastructure, scientific-research institutions. Bachelors of this profile are carried out financial, economic and administrative activity in organizations: the registration of economic operations, preparation of financial statements in accordance with IFRS, the analysis and audit of the financial statements in accordance with ISA.

The sphere of professional activity of EP 5B050600 "Economics" is enterprises of different ownership forms, agricultural enterprises, research and design institutes, finance, audit, tax authorities, banks and stock exchanges, higher and secondary educational institutions.

The sphere of professional activity of EP 5B050900 "Finance" is state bodies, institutions and organizations of all ownership forms, control of state regulation of the economy in the links of the market infrastructure, scientific-research institutions.

Specialists of EP 5B050800 "Accounting and audit" are in demand in the labor market of Petropavlovsk and North Kazakhstan oblast. So, at the beginning of 2015, there are vacancies of the chief accountant and the accountant - only 51 positions: Esil region - 8, Zhambyl region - 1, region of M.Zhumabaev - 9, Kyzylzhar region - 1, region of G.Musrepov - 2, region of Shal akyn - 19, Petropavlovsk - 11. The number of specialists required in the market for specialty 5B050600 "Economics" is 87: Akkain region - 1, Esil region - 2, region of M.Zhumabayev - 1, Kyzylzhar region - 10, region of G.Musrepov - 2, Taiynsha region - 2, Timiryazev region - 1, region of Shal Akyn - 11, Petropavlovsk - 58.

Examples of successful employment in EP 5B050800 "Accounting and audit" are graduates of 2014: A.A.Plakhotina - LLP "Grain Halal", the chief accountant; Zh.Zh.Utegenova - LLP "ROSS.INTER.LTD", chief accountant and others.

The example of successful employment of graduates in EP 5B050600 "Economics" is: the student of the group zE-v-11 Korolkov S.A., who currently is the director of LLP "Farmakom"; students of the group E-10 Kasimov M.E. (Economist of LLP "Leader NS"), Putiatina M.A. (Manager of JSC "VTB 24"), Raskatov A.O. (Regional Manager of LLP "LikST"), Hayreddenova R.M. (economist of SI "Department of Education of NKO").

Examples of successful employment of graduates in EP 6M050600 "Economics" are: undergraduate of the group E-m-12 Nupreychik Yu.V. (Economist of gymnasium "BEST"), undergraduate of the group E-m-12 Sakharov E.O. (credit manager of JSC "Bank Caspian"), undergraduate of the group EI-m-14 Rakhimov D.N. (Manager of LLP "Rominserv").

Specialists of EP 5B050900 "Finance" are in demand in the labor market of Petropavlovsk and North Kazakhstan oblast. So, at the beginning of 2015, there are vacancies of employees of the financial sphere - only 201 positions: JSC "Tsesna Bank" - 3 vacancies; JSC "Housing Construction Savings Bank" - 15 positions; JSC "Sberbank" - 3 vacancies; JSC "Home Credit Bank" - 10

vacancies; JSC "Kazkommertsbank" - 10 vacancies; LLP "Fortuna Invest" - 150 vacancies; JSC "LIC«Nomad Life» - 10 vacancies.

Examples of successful employment in EP 5B050900 "Finance" are the graduates of the department "Finance and Credit": Sharipov R.M. - Director of the branch of JSC "Bank CenterCredit" in Petropavlovsk; Bolshedvorov M.B. - Chief of personnel department of LLP "Raduga"; Kydyraliev M.T. - Head of Small Business of JSC "Kazkommertsbank"; Shaimerdenov Zh.K. - Regional Director of JSC "LIC «Nomad Life»; Alimbekov I.R. - Regional Coordinator of branches, a leading expert of JSC «Forte bank» and others.

**Strong positions:**

- administration of EP has showed that a clear, reasoned analysis and facts of what professions and skills within individual specialties are in demand in the market, what is the approximate number of professionals required in the market on teaching profession, and has given examples of successful employment of the majority of graduates in the specialty .

**Weak positions:**

- within the EP students must provide relevant, current knowledge about the organization of the field of specialization in other countries (comparative knowledge) or methods, theories, etc. developed and used abroad;

- administration of EP must show that the teaching of the program is carried out on the basis of the most current and comprehensive achievements of world science and practice in the field of specialization, as well as using the most modern and advanced teaching methods.

*Thus, EEC notes that 1 criterion of this standard has a strong position, 4 criteria - satisfactory, and 2 require improvement.*

**Commission recommends:**

- to improve work on the provision of relevant and current knowledge about the organization of the field of specialization in other countries;

- to include disciplines in the content of EP in the study that show the achievements of world science and practice, using modern and advanced methods of teaching.

**Recommendations for improvement EP from the first cluster of the North Kazakhstan State University named after M. Kozybayev**

In order to improve the implementation of the EP, the Commission recommends:

1. to develop the development plan of EP;
2. to expand cooperation with other universities that implement the same educational programs and exchange of experience for the development of educational programs
3. to organize the cooperation with the leading universities in developing and realization of the educational programs in the purpose of their harmonization to effectively develop the academic mobility and create the joint educational programs;
4. to organize the experience of the exit lessons, to involve the employees to the organization and conducting of lessons.
5. to coordinate the teaching staff with the qualification requirements, the level and specificity of EP;
6. to develop the plan for human resources development of the department, including the vacancy announcements with advanced degrees, in order to increase the percentage of teachers with the academic degree of departments;
7. to continue work on the development of academic mobility.
8. to activate the development of academic mobility of students and teachers of educational programs of economic clusters based on further mutual cooperation with partner institutions;
9. to strengthen the internal mobility of students;
10. to expand opportunities for professional certification of students.
11. to attract the leading scientists and practitioners to the work;
12. to carry out work on creating of the research laboratories.

## RECOMMENDATIONS FOR THE ACCREDITATION COUNCIL

The members of the external expert committee came to a unanimous opinion that the educational program «5B050900 - Finance», «5B050800 – Accounting and audit», «5B050600 – Economics», 6M050600 – «Economics», implemented by the North-Kazakhstan State University named after M. Kozybaev can be accredited for 5 years.

Independent Agency for Accreditation and Rating  
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